

Proposed Bylaws Changes

Summary of Proposed Changes Regarding Board Terms:

1. All terms are two years.
2. Each person can serve no more than two consecutive terms in a single position without moving to another position or going off the board for at least one year. The exceptions to this rule are Treasurer who may serve unlimited two year terms and President who may serve one two year term as president and one two year term as past president.
3. President becomes Past President automatically without election.
4. Vacancies remain the same as before- the board will elect someone to fill the seat with these exceptions: Past President if vacant will be filled by the board choosing among past presidents, if there are six months or more left in the term and the President vacates, the Nominating Committee will reform and hold a special election.
5. These positions are elected in the spring of odd numbered years: President, Vice President, Marketing, and Sales. These positions are elected in the spring of even numbered years: Secretary, Treasurer, Education, and Facilities.
6. If a position becomes vacant, a new person is appointed for the remainder of the term by the board. If the new person is in office for one year or more of the two year term, the person can only serve one more consecutive term in that position. If the new person serves less than one year of the term vacated by the prior person, they can go on to serve no more than two consecutive terms in that office.
7. Two year terms will go into effect with the spring 2013 elections; everyone elected after that point will begin a two year term. However, an election cycle will begin at that time with certain positions elected in even or odd years which will cause some people to serve shorter or longer terms than these limits intend for the future.

Full language regarding these changes can be seen in the Full Bylaws document attached to this post.

Proposed Changes to the Payment of Members (new section in italics):

It is the policy of Wheaton Drama Inc that its individual members will not be paid for any artistic - related services provided to WDI. Artistic services that cannot be obtained from WDI volunteer membership shall be publicly solicited, and such nonmembers as selected shall receive the agreed-upon stipend attached to said positions.

For operational services, it is the policy of WDI that its individual members will not be paid for services rendered. Operational services that cannot be obtained from WDI volunteer membership shall be publicly solicited. A minimum of three bids for these services shall be received before awarding contracts. All bonded, licensed contractors shall be eligible to be awarded these contracts, regardless of the membership status of those contractor's owners/employees.

For educational programming, it is the policy of WDI that instructors may be paid a stipend for their services. This may include the summer workshop as well as any tuition based educational course offered to the public. Instructors will be paid as independent contractors and will not be employed by WDI. Each instructor will be required to sign a contract, approved by the WDI

President, Treasurer, and Education Governor which lays out the requirements and expectations for the instructor. The Education Governor will be ultimately responsible for implementing the contract. For the sake of insurance, all instructors must be WDI members or become WDI members. The selection of instructors will be determined by the Education Governor and a committee of two additional members approved by the Board. Instructors must provide a resume of their experience, education, and training in providing instruction. All instructor opportunities must be posted to the membership at least 30 days prior to a decision being made.